...Decisions... Decisions...



These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (<u>www.oxfordshire.gov.uk</u>.)

If you have a query please contact Sue Whitehead (Tel (01865) 810262; Email; sue.whitehead@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - WEDNESDAY, 28 NOVEMBER 2012

| RECOMMENDATIONS FROM THE AGENDA | DECISIONS | ACTION |
|--|---|------------------|
| 1. Election to Chairman | Councillor Hudspeth elected as Chairman for the remainder of the Municipal Year 2012/13. | HLC (R. Dunn) |
| 2. Election to Deputy Chairman | Councillor Patrick elected as Deputy Chairman for the remainder of the Municipal Year 2012/13. | |
| 3. Terms of Reference | | |
| The Committee is asked to note the terms of reference for this Body. | Noted. | |
| 4. Apologies for Absence | Councillor Shouler | HLC (R. Dunn) |
| 5. Declarations of Interest - see guidance note | Councillor Hudspeth - an interest on Item 8, The Living Wage in respect of his spouse's occupation. | |
| 6. EXEMPT ITEM It is RECOMMENDED that the public be excluded for the duration of item 7E since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information. 7E. Local Agreement on Pay and | Recommendation agreed | |

...Decisions... Decisions...

REMUNERATION COMMITTEE - WEDNESDAY, 28 NOVEMBER 2012

| RECOMMENDATIONS FROM THE AGENDA | DECISIONS | ACTION |
|--|--|----------------------|
| Remuneration | | |
| To receive a presentation on the ending of the current time-limited local agreement on pay and remuneration at 31 March 2013; to consider proposals for the development of a new local agreement on pay and remuneration from 1 April 2013 and to make recommendation to Council on 11 December 2012. | Agreed to make recommendations to Council on proposals relating to terms and conditions for 2013/14. | HHR (S. Corrigan) |
| 8. The Living Wage | | |
| To receive a verbal briefing on the Living Wage and to initiate research on the implications of the County Council adopting the Living Wage | Agreed recommendation to initiate research. | HHR (S. Corrigan) |
| 9. Appointment of an External Advisor | | |
| Officers seek the agreement of the Committee to progress the appointment of an individual from the Hay Group to provide expert advice. | Recommendation agreed. | HHR (S. Corrigan) |